

| COUNCIL/ MAYOR | INTRODUCED | SECONDED | YES | NO | ABSTAIN | ABSENT |
|---|------------|----------|-----|----|---------|--------|
| FITZHENRY | | | X | | | |
| CAVADAS | | | | | | X |
| KARCIC | | | X | | | |
| SHEEDY | X | | X | | | |
| DEL RUSSO | | X | X | | | |
| BOCCHINO | | | X | | | |
| PRONTI | | | | | | |
| ON CONSENT AGENDA <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | | | | | | |

RESO RE: APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE OFFICE AND PROFESSIONAL EMPLOYEE’S INTERNATIONAL UNION, AFL-CIO, LOCAL 32 (“WHITE COLLAR”)

WHEREAS, Employer and Employee have previously agreed upon the terms of a Collective Negotiations Agreement (CNA) for the period January 1, 2025 through December 31, 2027; and

WHEREAS, Employer and Employee wish to amend and supplement the CNA so as to provide for a salary schedule for EMTs who are part of the bargaining units.

NOW THEREFORE it is agreed by and between Employer and Employee as follows:

1. Article VI of the CNA (Salaries & Wages) shall be amended and supplemented so as to include the following EMT salary schedule:

2025 - \$67,041.21/\$35.81 hourly
 2026 - \$69,387.66/\$37.07 hourly
 2027 - \$71,816.22/\$38.36 hourly

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of North Arlington that the Memorandum of Understanding, as between the Borough of North Arlington and Office and Professional Employee’s International Union, AFL-CIO, Local 32 (“White Collar”), be and hereby is APPROVED; and

BE IT FURTHER RESOLVED that the Mayor, the Borough Administrator, and the Borough Labor Attorney are authorized to take all appropriate actions so as to implement this Resolution.

APPROVED: 
 Daniel H. Pronti, Mayor

ATTEST: 
 Kathleen Moore, Borough Clerk

DATED: March 13, 2025

MEMORANDUM OF UNDERSTANDING
“WHITE COLLAR” EMPLOYEES

It is as of this 25th day of February, 2025 hereby agreed between the Negotiating Committee for the Borough of North Arlington (“Employer”) and the Negotiating Committee for the Office and Professional Employees International Union, AFL-CIO, Local 32 (“Employee”), as follows:

WHEREAS, Employer and Employee have previously agreed upon the terms of a Collective Negotiations Agreement (CNA) for the period January 1, 2025 through December 31, 2027; and

WHEREAS, Employer and Employee wish to amend and supplement the CNA so as to provide for a salary schedule for EMTs who are part of the bargaining units.


NOW THEREFORE it is agreed by and between Employer and Employee as follows:

1. Article VI of the CNA (Salaries & Wages) shall be amended and supplemented so as to include the following EMT salary schedule:
2025 - \$67,041.21/\$35.81 hourly
2026 - \$69,387.66/\$37.07 hourly
2027 - \$71,816.22/\$38.36 hourly
2. All other provisions of the CNA as heretofore agreed to by the parties shall remain in full force and effect without additional modification.

Negotiating Committee of
Borough of North Arlington

By: 

Negotiating Committee of
Office and Professional Employees
International Union, AFL-CIO, Local 32

By: 
George Millette, Staff Representative
OPEIU Local 32