

NOTE:

The Zoning Board of the Borough of North Arlington will consider proposals only from firms or organizations that have demonstrated the capability and willingness to provide high quality services in the manner described in this Request for Qualifications.

**REQUEST FOR QUALIFICATIONS
FOR THE PROVISION OF LEGAL SERVICES –
ZONING BOARD ATTORNEY**

ISSUE DATE: November 19, 2025

DUE DATE: December 19, 2025

**Issued by the
Zoning Board of the Borough of North Arlington**

GLOSSARY

The following definitions shall apply to and are used in this Request for Qualifications:

“Zoning Board” - refers to the Zoning Board of the Borough of North Arlington.

“Qualification Statement” - refers to the complete responses to this RFQ submitted by the Respondents.

“Qualified Respondent” - refers to those Respondents who (in the sole judgment of the Borough Zoning Board) have satisfied the qualification criteria set forth in this RFQ.

“RFQ” - refers to this Request for Qualifications, including any amendments thereof or supplements thereto.

“Respondent” or “Respondents” - refers to the interested firm(s) that submit a Qualification Statement.

SECTION 1

INTRODUCTION AND GENERAL INFORMATION

1.1. Introduction and Purpose.

The Zoning Board of the Borough of North Arlington is soliciting Qualification Statements from interested persons and/or firms for the provision of legal services – Zoning Board Attorney, as more particularly described herein. Through the Request for Qualification process described herein, persons and/or firms interested in assisting the Zoning Board with the provision of such services must prepare and submit a Qualification Statement in accordance with the procedure and schedule in this RFQ. The Zoning Board will review Qualification Statements only from those interested persons and/or firms that submit a Qualification Statement that includes all the information required to be included as described herein (in the sole judgment of the Zoning Board). The Zoning Board intends to qualify person(s) and/or firm(s) that (a) possess the professional, financial and administrative capabilities to provide the proposed services, and (b) will agree to work under the compensation terms and conditions determined by the Zoning Board to provide the greatest benefit to the taxpayers of North Arlington.

1.2. Procurement Process and Schedule.

The selection of Qualified Respondents is not subject to the provisions of the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq. The selection is subject to the “New Jersey Local Unit Pay-to-Play” Law, N.J.S.A. 19:44-20.4 et seq., however. The Zoning Board has structured a procurement process that seeks to obtain the desired results described above, while establishing a competitive process to assure that each person and/or firm is provided an equal opportunity to submit a Qualification Statement in response to the RFQ. Qualification Statements will be evaluated in accordance with the criteria set forth in Section 2 of this RFQ, which will be applied in the same manner to each Qualification Statement received.

Qualification Statements will be reviewed and evaluated by the Zoning Board and its legal and/or financial advisors (collectively, the “Review Team”). The Qualification Statements will be reviewed to determine if the Respondent has met the minimum professional, administrative and financial areas described in this RFQ. Under no circumstances will a member of the review team review responses to an RFQ for a job for which they or their firm submitted a response. Based upon the totality of the information contained in the Qualification Statement, including information about the reputation and experience of each Respondent, the Zoning Board will (in its sole judgment) determine which Respondents are qualified (from professional, administrative and financial standpoints). Each Respondent that meets the requirements of the RFQ (in the sole judgment of the Zoning Board) will be designated as a Qualified Respondent and will be given the opportunity to participate in the selection process determined by the Zoning Board.

The RFQ process commences with the issuance of this RFQ. The steps involved in the process and the anticipated completion dates are set forth in Table 1, Procurement Schedule. The Zoning Board reserves the right to, among other things, amend, modify or alter the Procurement Schedule upon notice to all potential Respondents.

All communications concerning this RFQ or the RFQ process shall be directed to the Zoning Board’s Designated Contact Person, in writing.

Designated Contact Person:

Laura Cerchio
Zoning Board Secretary
Borough of North Arlington
214 Ridge Road
North Arlington, New Jersey 07031

Qualification Statements must be submitted to, and be received by, the Zoning Board, via mail or hand delivery, by 12:00 Noon on December 19, 2025. Qualification Statements will not be accepted by facsimile transmission or e-mail.

Subsequent to issuance of this RFQ, the Zoning Board (through the issuance of addenda to all firms that have received a copy of the RFQ) may modify, supplement or amend the provisions of this RFQ in order to respond to inquiries received from prospective Respondents or as otherwise deemed necessary or appropriate by (and in the sole judgment of) the Zoning Board.

TABLE 1

ANTICIPATED PROCUREMENT SCHEDULE

ACTIVITY	DATE
1. Issuance of Request for Qualifications	November 19, 2025
2. Receipt of Qualification Statements/Opening of Bids	December 19, 2025
3. Appointment of Zoning Board Attorney	TBD

1.3. Conditions Applicable to RFQ.

Upon submission of a Qualification Statement in response to this RFQ, the Respondent acknowledges and consents to the following conditions relative to the submission and review and consideration of its Qualification Statement:

- This document is an RFQ and does not constitute a Request for Proposals (“RFP”), nor does it commit the Zoning Board to issue an RFP.
- All costs incurred by the Respondent in connection with responding to this RFQ shall be borne solely by the Respondent.
- The Zoning Board reserves the right in its sole judgment to reject for any reason any and all responses and components thereof and to eliminate any and all Respondents responding to this RFQ from further consideration for this procurement.
- The Zoning Board reserves the right in its sole judgment to reject any Respondent that submits incomplete responses to this RFQ, or a Qualification Statement that is not responsive to this RFQ.
- The Zoning Board reserves the right, without prior notice, to supplement, amend, or otherwise modify this RFQ, or otherwise request additional information.
- All Qualification Statements shall become the property of the Zoning Board and will not be returned.

- All Qualification Statements will be made available to the public at the appropriate time, as determined by the Zoning Board (in the exercise of its sole discretion) in accordance with law.
- The Zoning Board may request Respondents to send representatives to the Zoning Board for interviews.
- Any and all Qualification Statements not received by the Zoning Board by 12:00 Noon on December 19, 2025 will be rejected.
- Neither the Zoning Board, nor their respective staffs, consultants or advisors (including but not limited to the Review Team) shall be liable for any claims or damages resulting from the solicitation or preparation of the Qualification Statement, nor will there be any reimbursement to Respondents for the cost of preparing and submitting a Qualification Statement or for participating in this procurement process.

1.4. Rights of The Borough Zoning Board.

The Zoning Board reserves, holds and may exercise, at its sole discretion, the following rights and options with regard to this RFQ and the procurement process in accordance with the provisions of applicable law:

- To determine that any Qualification Statement received complies or fails to comply with the terms of this RFQ.
- To supplement, amend or otherwise modify the RFQ through issuance of addenda to all prospective Respondents who have received a copy of this RFQ.
- To waive any technical non-conformance with the terms of this RFQ.
- To change or alter the schedule for any events called for this RFQ upon the issuance of notice to all prospective Respondents who have received a copy of this RFQ.
- To conduct investigations of any or all of the Respondents, as the Zoning Board deems necessary or convenient, to clarify the information provided as part of the Qualification Statement and to request additional information to support the information included in any Qualification Statement.
- To suspend or terminate the procurement process described in this RFQ at any time (in its sole discretion). If terminated, the Zoning Board may determine to commence a new procurement process or exercise any other rights provided under applicable law without any obligation to the Respondents.
- The Zoning Board shall be under no obligation to complete all or any portion of the procurement process described in this RFQ.

1.5. Addenda or Amendments to RFQ.

During the period provided for the preparation of responses to the RFQ, the Zoning Board may issue addenda, amendments or answers to written inquiries. Those addenda will be noticed by the Zoning Board and will constitute a part of the RFQ. All responses to the RFQ shall be prepared with full consideration of the addenda issued prior to the proposed submission date.

1.6. Cost of Proposal Preparation.

Each proposal and all information required to be submitted pursuant to the RFQ shall be prepared at the sole cost and expense of the respondent. There shall be no claims whatsoever against the Zoning Board of the Borough of North Arlington, its staff or consultants for reimbursement for the payment of costs or expenses incurred in the preparation of the Qualification Statement or other information required by the RFQ.

1.7. Proposal Format.

Responses should cover all information requested in the Questions to be answered in this RFQ.

Responses which in the judgment of the Zoning Board fail to meet the requirements of the RFQ or which are in any way conditional, incomplete, obscure, contain additions or deletions from requested information, or contain errors may be rejected.

SECTION 2

SCOPE OF SERVICES

2.1 It is the intent of the Zoning Board of the Borough of North Arlington to solicit Qualification Statements from Respondents that have expertise in the provision of legal services – Zoning Board Attorney. Firms and/or persons responding to this RFQ shall be able to demonstrate that they will have the continuing capabilities to perform these services. The term of office for the Zoning Board Attorney shall be calendar year 2026.

SECTION 3

SUBMISSION REQUIREMENTS

3.1 General Requirements.

The Qualification Statement submitted by the Respondent must meet or exceed the professional, administrative and financial qualifications set forth in this Section 3 and shall incorporate the information requested below.

In addition to the information required as described below, a Respondent may submit supplemental information that it feels may be useful in evaluating its Qualification Statement. Respondents are encouraged to be clear, factual, and concise in their presentation of information.

3.2 Administrative Information Requirements.

The Respondent shall, as part of its Qualification statement, provide the following information:

- a. A summary page containing information requested in this Qualification Statement.
- b. An executed Letter of Qualification (See Appendix A to this RFQ).
- c. Name, address and telephone number of the firm or firms submitting the Qualification statement pursuant to this RFQ, and the name of the key contact person.
- d. A description of the business organization (i.e., corporation, partnership, joint venture, etc.) of each firm, its ownership and its organizational structure.
 1. Provide the names and business addresses of all Principals of the firm or firms submitting the Qualification Statement. For purposes of this RFQ, "Principals" means a person possessing an ownership, interest in the firm. If the Respondent is a corporation, "Principals" shall include each investor with a share of operational control over the Respondent, and every stockholder having an ownership interest of 10% or more in the firm.
 2. If a firm is a partially or a fully-owned subsidiary of another firm, identify the parent company(s) and describe the nature and extent of the parent's approval rights over the activities of the firm submitting a Qualification Statement. Describe the approval process.
 3. If the Respondent is a partnership, joint venture or similar organization, provide comparable information as required in (b) above, (Executed Letter of Qualification), for each member of the partnership, joint venture or similar organization.
- e. An executed Letter of Intent (See Appendix B).
- f. The number of years your organization has been in business under the present name.
- g. The number of years the business organization has been under the current management.
- h. A statement that the Respondent is in compliance with all applicable affirmative action (or similar) requirements with respect to its business activities, together with evidence of such compliance.
- i. Any judgments within the last three (3) years in which Respondent has been adjudicated liable for professional malpractice. If yes, please explain.
- j. Whether the business organization is now or has been involved in any bankruptcy or re-organization proceedings in the last ten (10) years. If yes, please explain.
- k. Provide appropriate federal and state licenses to perform activities.

3.3 Professional Information Requirement.

- a. Respondent shall submit a description of its overall experience in the provision of the type of services sought in the RFQ. At a minimum, the

following information on past experience should be included as appropriate to this RFQ.

1. Description of the scope of work by Respondent.
2. Name, address and contact information of references.
3. Explanation of perceived relevance of the firm's experience to the RFQ.
4. Describe the services that Respondent would perform directly.
5. Describe those portions of the Respondent's services, if any, for which the Respondent uses a sub-contractor. Identify all subcontractors Respondent anticipates using in connection with this project.
6. Does the Respondent normally employ union or non-union employees?
7. Resumes of key employees.
8. A narrative statement of the Respondent's knowledge of the Borough Zoning Board's needs and goals.
9. List all immediate relatives of Principal(s) of Respondent who are Borough employees or elected officials of the Borough. For purposes of the above, "immediate relative" means a spouse, parent, stepparent, brother, sister, child, stepchild, direct-line aunt or uncle, grandchild, and in-laws by reason of relation.

SECTION 4

SUBMISSION OF QUALIFICATION STATEMENT

4.1 Submission to Designated Contact Person / Date.

Respondents must submit an original and nine (9) copies of their Qualification Statement to the Designated Contact Person:

Laura Cerchio
Zoning Board Secretary
Borough of North Arlington
214 Ridge Road
North Arlington, New Jersey 07031

Qualification Statements must be received by the Borough Zoning Board Secretary no later than 12:00 Noon on December 19, 2025, and must be mailed or hand delivered. Qualification Statements forwarded by facsimile or e-mail will not be accepted.

SECTION 5

EVALUATION

5.1 Evaluation Objective.

The Zoning Board's objective in soliciting Qualification Statements is to enable it to select a firm or organization that will provide high quality and cost effective services to the Borough of North Arlington and its citizens. The Zoning Board will consider Qualification Statements only from firms or organizations that, in the Zoning Board's judgment, have demonstrated the capability and willingness to provide high quality services to the Borough Zoning Board in the manner described in this RFQ.

To be responsive, Qualification Statements must provide all requested information and must be in strict conformance with the instructions set forth herein. Qualification Statements and all related information must be bound, signed and acknowledged by the Respondent.

5.2 Evaluation Criteria.

Proposals will be evaluated by the Zoning Board on the basis of the most advantageous, all relevant factors considered. The evaluation will consider:

1. Experience and reputation in the field;
2. Knowledge of the Zoning Board of the Borough of North Arlington and the subject matter addressed under the contract;
3. Availability to accommodate the required meetings of the Zoning Board; and
4. Other factors demonstrated to be in the best interest of the Zoning Board.

APPENDIX A
LETTER OF QUALIFICATION

(Note: To be typed on Respondent's Letterhead. No modifications may be made to this letter)

Laura Cerchio
Zoning Board Secretary
Borough of North Arlington
214 Ridge Road
North Arlington, NJ 07031

Dear Ms. Cerchio:

The undersigned have reviewed our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the Zoning Board of the Borough of North Arlington, ("Borough Zoning Board"), dated _____ in connection with the Borough Zoning Board's need for _____ (insert service) for the Zoning Board of the Borough of North Arlington.

We affirm that the contents of our Qualification Statement (which Qualification Statement is incorporated herein by reference) are accurate, factual and complete to the best of our knowledge and belief, and that the Qualification Statement is submitted in good faith upon express understanding that any false statement may result in the disqualification of Name of Respondent.

(Respondent shall sign and complete the spaces provided below. If a joint venture, appropriate officers of each company sign),

(Signature of Chief Executive Officer)

(Signature of Chief Financial- Officer)

(Typed Name and Title)

(Typed Name and Title)

(Type Name of Firm)

(Type Name of Firm)

*If a joint venture, partnership or other formal organization is submitting a Qualification Statement, each participant shall execute this Letter of Qualification.

APPENDIX B
LETTER OF INTENT

(Note: To be typed on Respondent's Letterhead. No modifications may be made to this letter)

Laura Cerchio
Zoning Board Secretary
Borough of North Arlington
214 Ridge Road
North Arlington, NJ 07031

Dear Ms. Cerchio:

The undersigned as Respondent, has (have) submitted the attached Qualification Statement in response to a Request for Qualifications (RFQ) issued by the Zoning Board of the Borough North Arlington ("Zoning Board"), dated _____, in connection with the Borough of North Arlington Zoning Board's need for (Insert Service).

(Name of Respondent) HEREBY STATES:

1. The Qualification Statement contains accurate, factual and complete information.
2. (Name of Respondent) agrees (agree) to participate in good faith in the procurement process as described in the RFQ and to adhere to the Zoning Board's procurement schedule.
3. (Name of Respondent) acknowledges (acknowledge) that all costs incurred by it (them) in connection with the preparation and submission of the Qualification Statement and any proposal prepared and submitted in response to the (RFQ), or any negotiation which results therefrom shall be borne exclusively by the Respondent.
4. (Name of Respondent) hereby declares (declare) that the only persons participating in this Qualification Statement as Principals are named herein, and that no person other than those herein mentioned has any participation in the Qualification Statement or in any contract to be entered into with respect thereto. Additional persons may subsequently be included as participating Principals, but only if acceptable to the Borough Zoning Board. (Name of Respondent) declares that the Qualification Statement is made without connection to any other person, firm or parties who has submitted a Qualification Statement except as expressly set forth below, and that it has been prepared and has been submitted in good faith and without collusion or fraud.
5. (Name of Respondent) acknowledges and agrees that the Zoning Board of the Borough of North Arlington may modify, amend, suspend and/or terminate the procurement process (in its sole judgment). In any case, the Zoning Board shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in this RFQ.
6. (Name of Respondent) acknowledges that any contract executed with respect to the provision of (insert service) must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take such actions as are required in order to comply with such applicable laws.

7. (Respondent shall sign and complete the space provided below. If a joint venture, appropriate officers of each company shall sign).

(Signature of Chief Executive Officer)

(Typed Name and Title)

(Typed Name of Firm)

Dated:

* If a joint venture, partnership or other formal organization is submitting a Qualification Statement, each participant shall execute this Letter of Intent.